

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 1797 - SB 1836

March 4, 2018

SUMMARY OF BILL: Enacts the Tennessee Pay Equality Transparency Act. Prohibits an employer from prohibiting an employee from disclosing or discussing the employee's wages or the wages of another employee of the employer.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Based on the information provided by the Department of Labor and Workforce Development (DLWD), adopting policies under the provisions of the proposed legislation will not have a significant impact on DLWD or its operations.
- Based on the information provided by the Department of Human Resources (DOHR), adopting policies under the provisions of the proposed legislation will not have a significant impact on DOHR or its operations.
- Any fiscal impact to state or local government is estimated to be not significant.

IMPACT TO COMMERCE:

NOT SIGNIFICANT

Assumptions:

- Prohibiting an employer from prohibiting an employee from disclosing or discussing the employee's wages or the wages of another employee of the employer will not significantly impact jobs or commerce in Tennessee.

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CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in dark ink that reads "Krista M. Lee". The signature is written in a cursive, flowing style.

Krista M. Lee, Executive Director

/rbp